

## **Use of Alcohol, Drugs, Tobacco, and Firearms Policy**

It is the policy CYL to prohibit and discourage the use of drugs, alcohol, and firearms. Children, their families and mentors are prohibited from using drugs or alcohol or possessing firearms while engaged with CYL . Any suspected violations should be reported to the managing director.

**Alcoholic Beverages:** No participant of CYL will possess or consume beer, wine, or other alcoholic beverages while actively engaged or prior to actively engaging in mentoring, nor shall any participant endorse the use of alcohol. Mentors and mentees may go to a location where minors are allowed and alcohol is served provided that the mentor and youth do not consume any alcohol.

**Drugs:** No participant of CYL will manufacture, possess, distribute, or use any illegal substance while engaged in mentoring or otherwise.

**Tobacco:** The intent of CYL is to create a smoke- and tobacco-free environment. To that end, smoking and the use of all tobacco products is prohibited while engaged in CYL and those involved with the program must refrain from the use of such products while engaged in mentoring. The use of tobacco products includes but is not limited to cigarettes, cigars, pipes, chewing tobacco, snuff, or other matters or substances that contain tobacco.

**Weapons, Firearms, and Other Dangerous Materials:** The possession or use of firearms, firecrackers, explosives, toxic or dangerous chemicals, or other lethal weapons, equipment, or material while participating in mentoring activities is strictly prohibited.

Any violation of this policy will result in the immediate suspension and/or termination of the mentoring relationship. In addition, violations of this policy may result in notification being given to legal authorities that may result in arrest or legal action, and may be punishable by fine and/or imprisonment.

Revision Date: \_\_\_\_\_